**Job Description**

**Job Title: Teams Head Coach**

**Location: HMR**

**Department:**  **Teams, 420**

**Reports to: Snowsports Director**

**Employment Status/Type:** Seasonal

**Compensation:**  **DOE, $23-31/ hr**

**Job Summary**

**The Teams Head Coach works as the coaching leader of the Homewood Teams program: teaching athletes, communicating with parents, organizing Teams events, and generally providing for a strong vision for an inspiring and growing community Snowsports development program.**

**Duties and Responsibilities**

**The Teams Head Coach is responsible for lending the technical support to the Teams Program, providing technical direction, coaching expertise and collaborative support to Teams coaches, athletes and parents**

* Promotes and exemplifies the Homewood culture of exceptional guest service, team work, innovation, and fun! Works well independently and with others. Enjoys “pitching in” whenever and wherever assistance is needed. Conducts and shows a high level of professionalism. Values our safety culture, our community, and maintaining a healthy, sustainable environment. Ensures that guests and employees have a fun, safe, and memorable experience. Asks questions, shares concerns, or gives ideas on innovation and efficiencies that improve both the guests’ and employees’ experience.

**Skills and Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties:

* Have excellent communication, analytical, and interpersonal skills.
* Ability to work in a fast paced environment while maintaining a high level of accuracy and courtesy.
* Must be at least 18 years old.
* Must be able to work in the United States.
* Driving record must meet our standards.
* Must meet criminal background standards.
* Must be able to communicate effectively in English.
* Must maintain a well-groomed and professional appearance.
* Must be able to wear a uniform.
* Must enjoy serving people and having fun!
* Must display top notch customer service skills.
* **Language Skills:**
  + Literate and fluent in English.
  + Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence.
  + Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.
  + Additional language(s) desirable.
* **Mathematical Skills:**
  + Ability to add and subtract two digit numbers and to multiply and divide with 10’s and 100’s.
  + Ability to apply concepts of basic algebra, geometry, and trigonometry.
  + Ability to calculate figures and amounts such as fractions, percentages, ratios, proportions, area, circumference, and volume to practical situations.
* **Reasoning Ability:**
  + Ability to apply common sense understanding to carry out instructions furnished in oral, mathematical, or diagram form.
  + Ability to deal with problems involving several concrete variables in standardized situations
  + Ability to define problems, collect data, establish facts, and draw valid conclusions.
* **Education and/or Experience:**
  + High School Diploma or General Education Degree (GED)
  + Experience working with children between the ages of 5 - 15 years.
  + Prior ski resort or hospitality experience desirable.
* **Certificates, Licenses, and Registration:**
  + PSIA or USSA level 2 or higher

**Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

* Regularly required to stand, sit, and walk; talk and hear; taste and smell; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl.
* Ability to lift/move 50 lbs. or more and occasionally lift and/or move up to 100 lbs.

**Equipment Used**

* Telephones, PC, database, office supplies, and filing cabinets
* Handheld radio

**Working Conditions**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

* Harsh outside weather conditions.
* Occasionally exposed to wet and/or humid conditions; high precarious places; fumes or airborne particles; toxic or caustic chemicals; extreme cold; extreme heat; risk of electrical shock; explosives; and vibration.
* Noise level in the work environment is usually loud.

Employee Name:

Employee Signature: Date:

***Employment with Homewood Mountain Resort is “at will” for no definite period of time. The employee may terminate employment at any time without notice or cause, and so too can Homewood terminate employment relationship at any time without notice or cause.***